



**MALE COLLEGE-AGED STUDENTS ARE
78% MORE LIKELY THAN NON-
STUDENTS OF THE SAME AGE TO BE A
VICTIM OF RAPE OR SEXUAL ASSAULT**



CONTACT US

SEXUAL ASSAULT LEGAL CLINIC

ABOUT US ?

SALC offers free and confidential legal services to survivors of sexual assault, domestic violence, and stalking across all counties in Tennessee.

The SALC attorney and victim advocate may assist with orders of protection, family law, Title IX complaints/campus hearings, criminal court support, and most legal matters relating to sexual victimization.



615-386-9406



www.tncoalition.org

**More than 50% of college
sexual assaults occur in
either August, September,
October, or November**



This project was supported by grant number 2016-WL-AX-0053 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, & conclusions expressed are those of the author(s) & do not necessarily represent the views of the U.S. Department of Justice



**MORE THAN 1 IN 4
UNDERGRAD WOMEN
REPORT UNWANTED
SEXUAL CONDUCT**



TITLE IX APPLIES TO ALL STUDENTS, FACULTY, STAFF AND VISITORS

Formal Hearing vs. Informal Conference

Formal Resolution Hearing (FRH):

- Hearing officer or board evaluates all of the evidence gathered during the investigation process and determines whether the respondent is responsible or not-responsible.
- Uses a "Preponderance of Evidence" Standard.
- Both sides are required to have an advisor present.
- Requires parties and witnesses to testify and submit to cross examination during the hearing in order for their testimony to be considered despite having previously made a statement during the investigative process.

Informal resolution conference (IRC):

- At the discretion of the Title IX coordinator, the parties may opt to pursue an IRC as an alternative to a FRH.
- An IRC can happen at any time during the investigative process but prior to the formal hearing.
- Both parties have to agree to participate in this method. if at any time a party wants to return to the formal process they may do so.
- IRCs allow a Respondent to acknowledge harm and accept responsibility for repairing harm.
- IRCs result in a written agreement that must be approved by the Title IX coordinator and the parties will be bound by the agreement.

DID YOU KNOW?



Confidential vs. Non-Confidential Sources

- Confidential sources include campus advocates, clergy, and advisors. Off campus organizations and therapists are also confidential.
- Non-confidential sources include Title IX staff, law enforcement, and Responsible Employees like faculty, coaches, and teaching assistants. These persons are REQUIRED to inform the University's Title IX coordinator when made aware of sexual misconduct.

Supportive measures:



No-Contact Order:

Ensures Complainant and/or Respondent has no contact whether directly or indirectly to other party. Either party can request this supportive measure.



Educational Measures:

Change of class schedules, excused absences, online classes, withdrawal without affecting GPA or exam accommodations.



Housing:

Assistance in relocation of on-campus housing and assistance in addressing off-campus housing