



Training & TA Catalog

2024



tennessee
coalition
to end domestic & sexual violence

MISSION

The mission of the Coalition is to end domestic and sexual violence in the lives of Tennesseans and to change societal attitudes and institutions that promote and condone violence, through public policy advocacy, education and activities that increase the capacity of programs and communities to address such violence.

CORE VALUES

Inclusiveness

The Coalition and its membership shall not discriminate against any person. Creating a culture that is sensitive, open and accepting, we value diversity and strive to reflect in our organization the array of people we serve.

Safety

We oppose the use of violence in all forms. Each person has the right to engage in equal relationships without fear of violence.

Integrity

Each individual is unique and inherently worthwhile. We are building a coalition of confident, creative members, each one striving for the highest degree of compassion and ethical behavior.

Empowerment

We operate on principles that ensure that individuals speak in their own voices. We provide opportunities for personal, professional and program growth.

Continuous Improvement

We will be dynamic, creative, innovative and visionary leaders through continuous reflection, commitment to quality and growth. We will model these values and in so doing, serve as role models for others.

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INTRODUCTION

High-quality professional development opportunities are essential for employees to be successful in any position. The Tennessee Coalition to End Domestic & Sexual Violence (TN Coalition) strives to provide high-quality training opportunities which support its member programs and allied agency staff as efficiently and effectively as possible. It is our top priority to give our member DV/SA organizations across the state the tools and resources they need to deliver inclusive, holistic, and trauma-informed services to survivors.

This Training Catalog is designed to outline all training offerings available for TN Coalition member programs, allied agencies, and the general public. The various sections of this catalog provide in depth details about ongoing training opportunities as well as a list of topics that may be specially requested by members.

The state of Tennessee does not mandate trainings for advocates at domestic or sexual violence organizations; Additionally, individual organizations each determine their own required training programs for employees; however, the TN Coalition strongly recommends all advocates take advantage of the foundational-level trainings we offer which include, but are not limited to, the ABC's of Advocacy e-learning course and the Senator Tommy Burks Victim Assistance Academy (in-person or virtual). See pages 6 and 7 for more details.

TRAINING CERTIFICATIONS

Certificates of completion are issued for all Tennessee Coalition trainings. Some trainings are eligible for professional certifications or continuing education units, such as those listed below.

- **TN-NASW Social Worker CEUs**
 - The TN Coalition seeks National Association of Social Workers, Tennessee Chapter (TN-NASW) approval on several of our trainings each year, including the Senator Tommy Burks Victim Assistance Academy and the Annual Conference. Social workers seeking CEUs may email training@tncoalition.org with questions regarding approval status or hours available for individual trainings.
- **TN P.O.S.T. Units**
 - The Tennessee Peace Officers Standards and Training (P.O.S.T.) Commission is responsible for developing and enforcing standards and training for all local police officers. TN Coalition P.O.S.T. approved trainings are open to other professionals as well, but police officers who attend may count said trainings towards their P.O.S.T. required 40 hours of in-service training annually. Visit: <https://www.tn.gov/commerce/post.html> for additional details.
- **NACP Provisional Level Advocate Certification**
 - The National Advocate Credentialing Program (NACP) recognizes the TN Coalition Senator Tommy Burks Victim Assistance Academy (see pages 6 and 8) as an approved 40-hour training program for Provisional Level Advocate certification. No field experience is required; NACP requires an application with application fee to be submitted with proof of completing the 40-hour program. Visit <https://www.thenacp.org/first-time-applicant/> for additional details.

ON-DEMAND VIRTUAL TRAININGS

These on-demand virtual courses are accessible at tncoalition.coalitionmanager.org under the **eLearnings** tab.

ABC's of Advocacy

ABC's of Advocacy is an eight-part course which focuses on the foundational concepts of domestic and sexual violence advocacy. Lessons include:

- The History of Domestic Violence & Sexual Assault
- Dynamics of Domestic Violence
- The Role of the Advocate
- Safety Planning
- Crisis Counseling
- Working with Underserved Populations
- Coordinated Community Response
- Legal Advocacy

The ABC's of Advocacy course is recommended for all new advocates and also serves as a great refresher for anyone already working in the field. It is open to member programs of the TN Coalition only.

Senator Tommy Burks Victim Assistance Academy (Virtual)

The Senator Tommy Burks Victim Assistance Academy is a comprehensive basic level training designed for victim service providers. It is open to members and non-members. The goal of the Academy is to improve services to crime victims by enhancing the knowledge and skills of victim advocates (best-suited for those with 5 years or less of experience). This on-demand 40 hour virtual Tennessee-specific training is modeled after the National Victim Assistance Academy with topics including History of the Movement, Cultural Humility, Crisis Intervention, Building Collaboration, and much more. See page for information on the in-person version of this training.

Bystander Intervention

The Bystander Intervention training explores pivotal concepts and definitions around bystander intervention. It takes viewers into scenarios to practice safe intervention and discuss the motivation behind sexual violence. This training covers consent, the bystander effect, and the prevalence of sexual violence on college campuses. Learn what keeps people from intervening, how to combat sexual violence, and how to intervene effectively.

Learning Financial Fundamentals

This 3-part course is for anyone who wants to know more about money, including the basics of budgeting and savings, to understanding credit, to more complex information about investments and building for your future. We hope that there is something for everyone in this course to help empower you to start where you are and build towards where you want to be.

IN-PERSON TRAINING EVENTS

Senator Tommy Burks Victim Assistance Academy (In-person)

NACP Pre-approved for Provisional Level Advocate Certification; P.O.S.T. Certified as needed

The in-person Senator Tommy Burks Victim Assistance Academy (Academy) is the only 40-hour basic level victim advocacy training in Tennessee. Once a year, the Academy brings professionals together from a multitude of Tennessee agencies to learn about the various forms of victimization, build collaboration, and strengthen the field of victim advocacy. Based on the National Victim Assistance Academy Training, the Academy provides comprehensive, standardized and Tennessee-specific training for professionals from across Tennessee who work in domestic violence shelters, rape crisis centers, courts, law enforcement agencies, probation offices, emergency response teams, child advocacy centers, and other victim advocacy agencies. The Academy gives professionals new to the field (ideally 5 years or less of experience) the opportunity to learn from experts in victim services as well as from each other. The 2024 in-person Victim Assistance Academy will take place at the University of Tennessee at Chattanooga, June 2nd-7th (Sunday evening - Friday afternoon). The application to be considered for attendance as well as additional details can be found at tncoalition.org. Applications are accepted December-March every year leading up to the Academy.

Batterer Intervention Programs Annual Conference

The 2024 BIPs Annual Conference is set to take place June 6th-7th in Nashville, TN. Registration will open in April. All BIPs Directors and Facilitators are required to attend the in-person training and anyone interested in starting a program may attend. Check tncoalition.org for more details or contact Tina Fox, Director of Community Relations (tfox@tncoalition.org).

Tennessee Coalition Annual Conference

Pending NASW CEUs and P.O.S.T. Certification

The Tennessee Coalition's Annual Conference reflects a commitment to ending domestic and sexual violence in Tennessee through education, prevention, policy development, and victim services. This 2-day in-person conference is designed for victim service providers, law enforcement, court personnel, batterers' intervention programs, social workers, health care providers, students, and university faculty. The 2024 Annual Conference is set to take place September 16th & 17th in Nashville, TN. Tickets will be on sale March-September (or until sold out). Check tncoalition.org for more details.

LIVE WEDNESDAY WEBINARS IN 2024

Wednesday webinars are free and open to the public. Each webinar is recorded, and recordings remain available to members only. All webinars occur on Wednesday mornings 10am – 11am CST. Registration opens on a rolling basis 1-2 months in advance. Find registration information at tncoalition.org under the Professionals tab or at tncoalition.coalitionmanager.org under the Trainings/Events tab.

January 10 th	Know It, Name It: The Basics of Stalking
January 31 st	TN Coalition Training Opportunities
February 14 th	Be Your Own Valentine: A moment for self-care
March 6 th	I Don't Know What to Say: Supporting loved ones experiencing abuse
March 20 th	Serving Survivors with Mental Health Considerations
April 17 th	Sexual Assault Awareness Month: Emerging Topic
May 1 st	Sexual and Intimate Partner Violence in Cinema
May 15 th	2024 Legislative Updates
June 12 th	Elder Abuse
July 17 th	Intersection of Domestic & Sexual Violence
October 9 th	Domestic Violence Awareness Month: Emerging Topic
October 16 th	Why Equity Matters

RECORDED WEBINARS

The TN Coalition archive of recorded webinars is accessible at tncoalition.coalitionmanager.org under the **eLearnings** tab. These are available to staff at member program agencies only. This list grows and changes as new live webinars are recorded throughout the year or as content becomes outdated and replaced with more current information.

- ❖ Building a Peer-led Bystander Model on Campus
- ❖ Collaboration: The Importance of and Search For
- ❖ Healthy Relationships
- ❖ Improving Age-Inclusive Language Practice: An Inclusivity Committee Lunch & Learn
- ❖ Intimate Partner Violence & the Workplace: Building Safer Spaces
- ❖ Know It, Name It: The Basics of Stalking
- ❖ La Violence Domestica atravez del lente cultural Latinx: An Inclusivity Committee Lunch & Learn
- ❖ Media & Intimate Partner Violence
- ❖ Primed for Prevention: Individual Risk Factors for Abuse
- ❖ Radical Hope: Imagining a Transformed Future
- ❖ Recognizing and Responding to Human Trafficking: An Inclusivity Committee Lunch & Learn
- ❖ Rehabbing the Monster: A Look into Batterer Intervention Programs
- ❖ Resilience and Attachment: Building Activities for Children in Shelter
- ❖ Rules for Batterer Intervention Programs
- ❖ SARTs Part I: Getting Started
- ❖ SARTs Part II: Meeting Logistics
- ❖ Serving Refugee & Immigrant Survivors
- ❖ Self-care 2.0: Practice for Building Resilience for Yourself and Your Team
- ❖ Supporting the LGBTQIA+ Community through Prevention
- ❖ Transformative Justice
- ❖ Understanding the Muslim Community: An Inclusivity Committee Lunch & Learn

AFFINITY GROUPS

Find registration details for affinity group meetings at tncoalition.coalitionmanager.org.

Executive Director's Roundtable

The Executive Director's Roundtable brings together Tennessee DV/SA member program Executive Director's for monthly connection and collaboration. ED Roundtables take place once a quarter. Email CEO Jennifer Escue at jescue@tncoalition.org for additional information.

Batterer's Intervention Programs Monthly Trainings

The purpose of the Monthly BIPs training series is to provide vital training information to certified BIPs across the state on topics relevant to the field of violence prevention, response, and offender intervention. BIPs monthly trainings are open to any professional with an investment in ending domestic violence or anyone interested in starting a BIPs program. Each BIPs training occurs on the 4th Wednesday of the month 11am – 12pm CST. Registration in advance is required. Email tfox@tncoalition.org for additional information.

Advocate's Roundtable

The Advocates Roundtable brings together Tennessee DV/SA Advocates for monthly connection and collaboration. We aim to promote the wellbeing of Advocates across the state and strengthen our collective advocacy. To fulfill this purpose, these meetings are open only to individuals presently employed as Advocates at Tennessee domestic and sexual violence agencies. Each Advocate's Roundtable takes place on the 3rd Thursday of the month 10am – 11am CST. Email training@tncoalition.org for more details.

Sexual Assault Directors TA Meeting

The SA Directors TA Meetings are drop-in calls for peer support and resource sharing. Meetings occur virtually and bi-monthly. Email jescue@tncoalition.org for additional information.

State Leadership Team

The State Leadership Team is for any professional who is engaged in violence prevention work. Our mission is to support efforts at ending violence through sharing of information, resources, data, and relevant updates with each other. The State Leadership Team meets quarterly beginning in March. Email skaloi@tncoalition.org for additional information.

Domestic Violence Directors TA Meeting

The DV Directors TA Meetings are drop-in calls for peer support and resource sharing. Meetings occur virtually and bi-monthly. Email jescue@tncoalition.org for additional information.

Domestic Violence State Coordinating Council

The DVSCC meetings are open to the public and are held quarterly and you can virtually join. If you have any questions, would like to make a comment (s) or require an accommodation and/or have special needs because of a qualified disability, or need additional information, please contact Tina Fox, Director of Community Relations/Secretary and Treasurer of DVSCC at tfox@tncoalition.org. NOTE: All public comments must be submitted at least two (2) weeks prior to each meeting.

Finance TA Meeting

The Finance TA Meeting meets virtually, once every quarter. Open only to those who work on financials at member DV/SA programs. Email smiller@tncoalition.org for additional information.

Inclusivity Committee

The Inclusivity Committee increases the capacity and effectiveness of culturally specific, accessible, and trauma informed services for underserved populations in the state of Tennessee. The Inclusivity Committee is an active group serving underserved populations across the state of Tennessee. Comprising of members from East, Middle, and West Tennessee who serve marginalized groups of people – such as elderly victims, LGBTQ+ victims, immigrant and refugee victims, Black American victims, and victims living with disabilities (as well as many others) – the Committee holds monthly Lunch & Learns focused on ways to go above diversity and actively pursue inclusion. We are developing trainings and outreach materials that are more inclusive and accessible to marginalized victims. If you have a specific need, please let us know. To get in touch with the Committee or for more questions, please email Chair of the Committee, Tina Fox at tfox@tncoalition.org.

New Directors TA Meeting

The New Directors TA Meetings are drop-in calls for new Executive Directors in Tennessee domestic and sexual violence agencies. The purpose is to ensure new directors quickly identify key areas of knowledge to support successful leadership and management in their new role. It is held virtually on the first Thursday of each month at 9am CST. Email jescue@tncoalition.org for additional information.

Membership Advisory Committee

The purpose of the Membership Advisory Committee is to prepare qualified candidates for future board service. It is led by the TN Coalition Board and meets quarterly. Email kcalvin@tncoalition.org for additional information.

Public Policy Committee

The Public Policy Committee meets every other week January-April and quarterly May-December. Email TN Coalition Chief Executive Office, Jennifer Escue for additional information at jescue@tncoalition.org.

TRAINING TOPICS AVAILABLE BY REQUEST

TN Coalition trainers provide educational programming on a variety of topics including but not limited to the alphabetized list below. In an effort to best serve our collective, we offer these specialized trainings to TN Coalition member programs only*. The TN Coalition makes every effort to meet unique training requests by member programs but may refer some requests elsewhere based on evolving capacity. We are happy to tailor trainings according to experience level and other specific group needs. To request a specific training for your organization, please email training@tncoalition.org.

*Not yet a member of the TN Coalition? Email kcalvin@tncoalition.org to receive information on becoming a member and all the benefits that come with joining our mission as an official member.

Alcohol and Drugs: Intersecting with Interpersonal Violence and Sexual Assault

This training discusses the propensity for survivors to use drugs and alcohol as a coping method while experiencing intimate partner violence and sexual assault. It explores the ways abusers weaponize a survivor's drug use, as well as the barriers to service that a survivor may face.

Alcohol and Drug Facilitated Sexual Assault

Attendees of this training will be able to identify the weapons and tactics of perpetrators of alcohol and drug-facilitated sexual assault, as well as the concerns and issues that may arise for a survivor of this particular crime. Attendees will put their new knowledge into practice with an activity on crafting supportive responses. This training is suitable for all first responders, but is especially tailored for law enforcement officers and victim advocates.

P.O.S.T. Certified

Intersection of Alcohol, Drug Use, and Mental Illness

This training is a deep-dive into the cycle of alcohol, drug-use, and mental illness for a survivor of domestic or sexual violence. It explores the precipitating mental health issues or exacerbating preexisting mental health illnesses that may arise for a survivor.

Collaboration

This training covers the importance of, search for, and difficulties with collaborating with the necessary community allied professionals in order to provide and facilitate holistic comprehensive services to survivors.

Crisis Intervention and De-Escalation

This training covers the initial steps that are most often taken when first disclosures are made, often when the survivor is still in the initial stages of trauma response. It offers de-escalation practices for engaging with persons who are expressing agitation or anger specifically in shelter settings.

Domestic Violence 101

Attendees will understand the basic dynamics of domestic violence, the cycle of violence, the power and control, and equality wheels. Answering questions such as “why don’t they just leave” and the need for full community collaboration to increase safety for survivors and holding perpetrators accountable (and what that can look like).

Elder Sexual Abuse

Attendees will gain information on issues specific to elders when a sexual assault is suspected or has been disclosed. Includes special considerations for serving vulnerable adults.

Emergency Preparedness

This training is designed to give domestic & sexual violence agencies the knowledge and tools needed for emergency preparedness. Attendees will gain information and resources on designing preparedness plans implementing policies for natural disasters.

Equity

Inequity is rooted at the core of most societal issues and barriers to health and justice, and building practices of equity is the cornerstone of how we begin to nurture safer communities. This training discusses social determinants of health and the effects of violence on our communities. The training also reviews the origins and progress of violence prevention work and facilitates conversation around moving this work forward with tangible and actionable steps.

Grant Writing and Grant Management

Grant writing and grant management are essential practices for most domestic and sexual violence programs. This training provides helpful tips for crafting grant proposals that will stand out and set your program up for success. You will also gain practical instruction on managing grants, including timeline management, grant compliance, data collection, and effective reporting.

Intersection of Domestic & Sexual Violence

Attendees will receive a comprehensive understanding of the intersections of domestic and sexual violence. Topics covered will include root causes, shared risk and protective factors, shared targeted programming, and prevention strategies.

Personnel Issues/Organizational Management & Leadership Development

Effective leadership is a core component for nonprofits to achieve their mission, and a mission cannot be sustained without developing new empowered leaders. This training addresses the key tenants of organizational management and leadership development through the lens of a domestic or sexual violence agency.

Role of the Advocate

This training is designed for advocates with three or fewer years of working directly with survivors. It covers a variety of subjects such as the advocate's basic role and responsibilities, trauma informed care, best practices for crisis calls, and more. Attendees are also given a number of scenarios to put their new knowledge into practice.

Your SART 101

This training offers the framework for establishing a Sexual Assault Response Team (SART), what true community-based systems change looks like, and how - with that collaboration - you can build and sustain an effective SART.

Serving Refugee and Immigrant Survivors

This training explores special considerations for effectively serving refugee and immigrant survivors. Build your skills for working across cultures with agility and gain resources for developing partnerships with refugee and immigrant populations in your communities.

Sexual Violence 101

This training is an introduction to the root causes of sexual violence, the historical aspects of sexual violence, and social norms that create environments that are indifferent to sexual violence. During this workshop, participants will explore the impact of sexual assault on survivors, including their physical and emotional reactions. Participants will also examine the damaging myths surrounding sexual violence.

Stalking

This session examines the crime of stalking within domestic/sexual violence. It includes information on stalking behavior, the impact on victims, evaluating level of danger, safety planning and additional important context for advocates working with stalking victims.

Stalking Law Enforcement Edition

This training examines the crime of stalking within domestic/sexual violence. It focuses on information most pertinent to law enforcement officers, including identifying stalking behavior, level of danger, and best practices in response.

P.O.S.T. Certified

Trauma and Trauma-informed Care

Participants will learn the basics of trauma, trauma effects on the brain, and how a trauma-informed approach deeply impacts a survivor's experience.

Trauma and Secondary Trauma

Understanding Trauma, survivor trauma response and dynamics of secondary trauma and how lack of dealing with secondary trauma can adversely affect first responders, advocates, and survivors.

P.O.S.T. Certified

Trauma-informed Supervision

As victim-service providers, one of our top priorities is to understand and implement trauma-informed practices with the victims/survivors we serve. Just as important as our interactions with clients, is our interactions with our staff. Trauma-informed supervision practices boost employee morale, mitigate turnover, and improve employees' performance. This training explores how to prioritize and implement trauma-informed supervision in your DV/SA organization.

The Impact of Trauma on Children

This training explains trauma's harmful impact on children's neurodevelopment and functioning. With a foundational understanding of trauma impact, attendees then explore the trauma-informed practices that nurture healthy brain development, healthy relationships, and effective coping skills for children and young adults who have experienced trauma.

Trauma-informed Activities for Children in Shelter

This training offers a comprehensive understanding of the importance of building resilience and connection in children residing in domestic violence shelters. You will acquire practical tools and resources to effectively engage children and support their healing journey while fostering a nurturing relationship with their survivor parent.

TN Standards of Service and Their Implementation

Attendees will gain a foundational-level understanding of TN standards of service for victim service providers. Research-based guidelines are offered to promote consistency across services, high ethical standards, and the highest quality programming for survivors of violence in Tennessee.

Violence Prevention

This training fully defines prevention work, including all levels of intervention from individual to societal, and discusses the importance of moving upstream to work towards the overall goal of ending violence across the state. Additionally, the intersectionality of violence is explored to highlight the importance of anti-racism work and other social justice initiatives in fully addressing violence prevention. Examples of current violence prevention initiatives are given, including specific success stories and ideas for how to incorporate prevention programming into existing organizational efforts.

TECHNICAL ASSISTANCE

Member domestic & sexual violence agencies may request specialized technical assistance from the TN Coalition. We can provide technical assistance to member programs with needs related to:

- ❖ Funding or grant writing suggestions
- ❖ Operations issues
- ❖ Issues faced by survivors
- ❖ Public policy advocacy
- ❖ Support addressing monitoring findings
- ❖ Grant writing and grant management
- ❖ Health equity
- ❖ Transformative justice
- ❖ Domestic & sexual violence prevention
- ❖ The intersection of domestic & sexual violence
- ❖ Financial management
- ❖ Personnel issues
- ❖ New Director support
- ❖ ... And other various needs faced by domestic & sexual violence agencies

TENNESSEE COALITION MEMBERSHIP

We are stronger together! Membership in the Tennessee Coalition to End Domestic and Sexual Violence provides a meaningful connection to the movement to eradicate domestic violence, sexual violence, and stalking in your community and across the state. Stand with survivors and join today, because ending violence takes all of us.

Individual Membership

Individual Membership is open to anyone who supports the mission and work of TCEDSV. If you are a professional in the field, please connect with your organization about program or allied membership.

Individual Membership Benefits

Membership dues: \$25 annually

- ❖ Public policy presence at the state and national levels
- ❖ Public policy alerts and legislative updates during legislative sessions
- ❖ Quarterly TCEDSV newsletter
- ❖ Access to free monthly webinars
- ❖ Annual Conference discount
- ❖ An exclusive digital membership badge to display on your email signature or social media platforms

Program Membership

Program Membership is for any program or organization whose primary purpose is to provide direct services to adult and child survivors of domestic and/or sexual violence. Examples include domestic violence shelters, rape crisis centers, family justice centers, child abuse agencies and human trafficking agencies.

Membership dues are based on the operating budget of the agency:

- ❖ \$100 for organization budget \$100,000 or less
- ❖ \$200 for organization budget \$100,001-\$300,000
- ❖ \$400 for organization budget \$300,001-\$500,000
- ❖ \$600 for organization budget greater than \$500,000

Program Membership Benefits

- ❖ Free statewide, onsite, and online training, including access to training archives
- ❖ Technical assistance and support

- ❖ Access to publications and manuals
- ❖ Free TCEDSV materials upon request
- ❖ Access to Member Only listserv
- ❖ Access to Affinity Group Meetings (Executive Director's Roundtable, Advocate's Roundtable, Sexual Assault Directors TA, Domestic Violence Directors TA, Finance TA, New Directors TA, , Membership Advisory Committee)
- ❖ Representation on the Coalition's public policy committee
- ❖ Public policy presence at the state and national levels
- ❖ Public policy alerts and legislative updates during legislative sessions
- ❖ Quarterly TCEDSV newsletter
- ❖ Annual Conference discount
- ❖ An exclusive digital membership badge to display on your email signature or social media platforms
- ❖ Free job postings on TCEDSV's website
- ❖ Member program spotlights in newsletter and/or social media
- ❖ Acknowledgement on TCEDSV's Annual Report and website

Allied Membership

Allied Agency Membership is for allied nonprofit, faith-based, advocacy and government organizations that support the mission and work of TCEDSV.

Allied Membership Benefits

Membership dues: \$100 annually

- ❖ Public policy presence at the state and national levels
- ❖ Public policy alerts and legislative updates during legislative sessions
- ❖ Quarterly TCEDSV newsletter
- ❖ Access to free online trainings and monthly webinars
- ❖ Annual Conference discounts
- ❖ Free job postings on the Coalition's website
- ❖ Acknowledgement on TCEDSV's Annual Report and website

College Consortium Membership

Tennessee Coalition to End Domestic & Sexual Violence (TCEDSV) established the College Consortium to address sexual assault, domestic and dating violence, and stalking on Tennessee's college and university campuses. The Consortium is a statewide network of college staff and other professionals that works collectively to prevent violence and respond to the needs of student survivors on Tennessee campuses.

College Consortium Membership Benefits

Membership dues: \$500 annually

- ❖ Access to free online prevention training for students and staff
- ❖ Representation on TCEDSV's Prevention State Leadership Team.
- ❖ Review and feedback of campus policy, curriculum, and other prevention and response efforts.
- ❖ Quarterly TCEDSV and Prevention newsletters
- ❖ Annual Conference discount
- ❖ An exclusive digital membership badge to display on your email signature or social media platforms

Corporate Membership

Corporate Members demonstrate their commitment to ending rape and abuse in the lives of Tennesseans by sustaining the mission of TCEDSV

Membership dues are based on the number of corporate employees:

- ❖ Small Business - (1-49 employees) \$500
- ❖ Corporate Silver - (50-100 employees) \$1,000
- ❖ Corporate Gold - (101-300 employees) \$2,500
- ❖ Corporate Platinum - (300+ employees) \$3,000

Corporate Membership Benefits

- ❖ Access to free Domestic Violence in the Workplace training
- ❖ Assistance in developing workplace policies that support survivors of domestic and sexual violence
- ❖ Access to public policy briefings
- ❖ Annual Conference discount
- ❖ An exclusive digital membership badge to display on your email signature or social media platforms
- ❖ Corporate Member Spotlights in newsletter and/or social media
- ❖ Acknowledgement in the Coalition's Annual Report and website

Terms of Membership

All membership must be renewed annually. Applications for membership can be made at any time, and the membership year runs January 1- December 31st. For questions about membership, please contact our Director of Membership, Kristina Calvin, at kcalvin@tncoalition.org